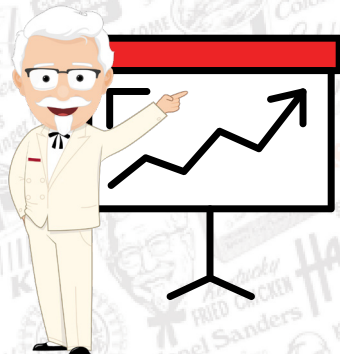




TRAINEESHIPS



SIR20216 CERTIFICATE II IN

RETAIL SERVICES

(available as part time/full time traineeship)

Ideal for new team members and provides team members with skills and knowledge to be competent in a range of activities and functions requiring basic retail knowledge.

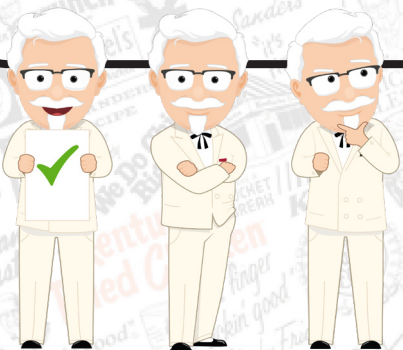
SIR30216 CERTIFICATE III IN

RETAIL

(available as part time/full time or school based traineeship)

Ideal for team members with an excellent understanding of operations in the retail industry and their role in the business's success.

**Supervision stream is available for team members who have been selected to commence shift supervisor/management training.*



SIR40316 CERTIFICATE IV IN

RETAIL MANAGEMENT

(available as part time/full time traineeship)

Ideal for Restaurant General Managers and Assistant Restaurant Managers. To be eligible you will need to be competent in all areas of the business at management level - above LAS (Leading a Shift) certified.

WHY SIGN UP TEAM MEMBERS TO A TRAINEESHIP?

- Builds confidence
- Reward, recognise and up-skill your team
- Develops their work skills while having fun
- Creates team morale and confidence
- Retention of Team Members for future bench

INTERESTED?

Each state has specific rules on which traineeships you may be eligible for including minimum required hours and length of training.

Speak to your store manager today to see which traineeship you may be eligible to enrol in.

N.B If a trainee has completed prior traineeships or qualifications this may affect eligibility - speak to your Trainer and Assessor for further information.

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TRAINEESHIPS



What are the minimum hours for a school based traineeship?

PT/FT Traineeships (Not SBAT)

VIC: 13 hours a week

NSW: 15 hours PT (Certificate II)
21 hours PT (Certificate III)

WA: 15 hours a week

SA: 15 hours a week

TAS: 15 hours a week

NT: 15 hours a week

WESTERN AUSTRALIA (SBAT)

SBATs are delivered under competency based training and must be employed and paid for a minimum of 7.5 hours per week until they have completed their qualification.

NORTHERN TERRITORY (SBAT)

SBATs are delivered under competency based training and must be employed and paid for a minimum of 7.5 hours per week.

SOUTH AUSTRALIA (SBAT)

SBATs are delivered under competency based training and must be employed and paid for a minimum of 7.5 hours per week until they have completed their qualification.

NEW SOUTH WALES (SBAT)

The SBAT must work a minimum of 8 hours per week. The trainee needs to complete 760 hours (100 days on the job) of training over the duration of the contract.

VICTORIA (SBAT)

The SBAT must work a minimum of 13 hours per week (averaged over 4 months), undertake at least 7 hours of employment and 6 hours of training per week with at least one day during the normal school week.

TASMANIA (SBAT)

The SBAT must be employed and paid for a minimum of 7.5 to a maximum of 15 hours per week; with a total of 720-900 hours in a calendar year.

School based traineeships (SBAT):

SBAT are a great way to complete a traineeship whilst studying at school.

SBAT must be approved by the team member's school, parent/guardian and employer.

SBAT minimum hour requirements differs for each state. Speak to your Trainer and Assessor.

EMPLOYER INFORMATION

WHO IS ELIGIBLE?

Must be an Australian citizen, permanent resident or NZ passport holder that has resided in Australia for a minimum of 6 months or more.

Team Members must be attending school (Year 10 minimum) OR

- A new KFC employee
- Less than 3 months FT OR
- Less than 12 months PT/Casual OR
- Less than 12 months since leaving school

Must be part time (PT) or full time (FT) for the duration of the traineeship.

N.B If a trainee has completed prior traineeships or qualifications this may affect eligibility - speak to your Trainer and Assessor for further information.



KFC also offer RPL (Recognition of Prior Learning) for past training and experience which may reduce the term of your traineeship. All learners have equitable access to quality training and assessment services and are encouraged to apply. Student fees, costs of materials and administrative fees are paid for by the employer.

How is the training funded?

Training may be funded by State and Federal governments for eligible students.

- This training is subsidised by the NSW Government.
- This Training is subsidised by the Government of Western Australia - Department of Training and Workforce Development

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